

ZS ASSOCIATES

Campus Recruitment – 2016 Batch

(Strictly for Unplaced Students)

(Once applied student cannot back out from the process or else he / she will be debarred from all further placement drives)

Date	-	27th Oct 15
Time	-	9:00 am
Venue	-	E-2 Seminar Hall
Eligibility	-	BCA / B.Sc. (IT/CS) 60% in 10th, 12th and Graduation
Job Location	:	Gurgaon / Pune

How to Apply?

- Interested and eligible students can apply on the link given below latest by 22ND Oct 15 by 2:00 pm.

<https://docs.google.com/forms/d/1IPDCghRIaWjEUf3knBZLC7FzLpC-UiVHXKMEDgd-whc/viewform?c=0&w=1>

- Once applied you cannot back out from the process or else your name will be blacklisted from all future placement opportunities.

Package Offered (Compensation offered will have the following 4 components):

- 1) Gross salary – INR 250,000 PA
- 2) Performance Bonus (up to a maximum of...) – INR 25,000 PA
- 3) One-time payable Relocation Allowance (only if relocating from a different location to either of the ZS office locations) – INR 25,000
- 4) Broadband allowance – INR 18,000 PA

Benefits – Convenience Benefits

- **Local Transportation**

A shared pickup and drop from residence to office for all employees residing within defined zones

- **Advance Towards Home Deposit**

An interest free advance up to INR 75,000 against lease agreement, recovered over a period of 06 months through payroll

1. **Health and Wellness Benefits**

- **Group Medical Insurance**

Sum Assured: INR 3,00,000. Employee can nominate up to 3 dependent family members

- **Life Insurance Coverage**

3 times of annual gross salary

- **Accident Policy**

Sum Assured: INR 10,00,000

- **Executive Health Check up**

Annual Executive Health Checkup facility through a leading hospital chain for all employees and their spouses

- **Meals**

Breakfast, Lunch, Dinner and Snacks served in office on all working days

- **Leaves**

Annual vacation and sick days per industry standards

Emerging Leaders Reward Program –

ZS values the long-term contribution of our people towards the organization and the expertise they build along. In recognition of this, ZS offers an additional reward to our 'Emerging Leaders' for staying on and building their careers with us. The lifetime reward is INR 200,000 - paid from the two year completion mark till they complete four and a half years.

Documents Require (Mandatory)

1. Clipboard for Writing Exam – (Must Bring)
2. Campus ID Card (Mandatory)
3. College ID Card (Original + Photocopy)
4. Passport Size Color Photos - (5 Nos.)
5. Photocopies of all Mark sheets (X, XII, B.Tech All Semesters)
6. **Updated Resume - (5 Nos.)**
7. A4 sheets for rough work – (Min 10 Rough Sheets)

My Best Wishes

Prof. (Dr.) Ajay Rana

Director - ATPC